

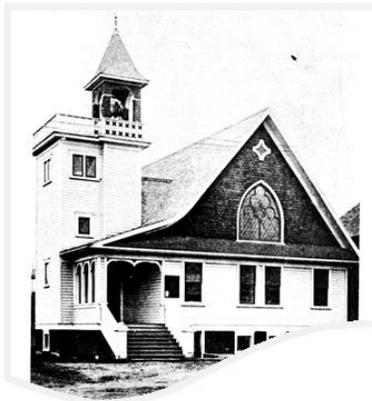
ST GEORGE'S UNITED CHURCH 2014 ANNUAL REPORT

2014

St. George's
United Church,
Courtenay,
B.C.

Annual Report

"A church with a heart in the
heart of the city."



Vision and Mission Statement:

**To be a Christian church that is a beacon of God's love and hope in the community.
To follow Jesus Christ, and his example of love, forgiveness and faithfulness to God.**

TABLE OF CONTENTS

We Remember	1
Mission Statement and Vision	1
Core Values	1
Minister's Report	2
Council Structure of St George's	3
Congregational Meeting Minutes	
February 9, 2014	4
April 6, 2014	n/a
June 22, 2014	n/a

COMMITTEE REPORTS

Council	6
Worship & Education Team	
- Worship	7
- Music-Choir	9
- Christian Development	10
Fellowship Team	
- Food & Fellowship	11
- UCW	11
- United Church Observer	12
Mission and Service Team	
- Outreach	12
- Sonshine Lunch Club	13
- St George's Pantry	14
- St George's Prayer Shawl	14
Resource Team	
- Finance	15
- Envelope Secretary	16
- Stewardship	n/a
- Trustees	16

- Property	17
- Nominating	n/a
Congregational Care Team	18
- Congregational Care	18
- Library	20
Ministry & Personnel Team	20
Transition Team	21
100 Year Anniversary Committee	21
Comox-Nanaimo Presbytery	22
- George Pringle Memorial Camp.....	23
Nominations	n/a

FINANCIAL REPORTS

Audit Statement 2013	25
Financial Statements	26
Proposed 2015 Budget	32

**These pages reflect the work of our church, council and committees
and financial reporting for the year 2014.**



From 2014, we remember ...

- January 14 Betty Rennison
- January 20 Beverly Edwards
- March 2 Wayne Steven Metrick
- June 15 Judy Larsen
- July 4 Isabelle Edgett
- October 25 Elsie Hames

ST. GEORGE’S UNITED CHURCH MISSION AND VISION

Vision:

To be a Christian church that is a beacon of God’s love and hope in the community.

Mission:

To follow Jesus Christ, and his example of love, forgiveness, and faithfulness to God.

Goals:

To seek to be faithful to the commandments of Jesus Christ:

- 1. “Love God with all your heart, and all your soul, and all your mind.” (Matt:22:7)
- 2. “Love one another as I have loved you.” (John 13:34)
- 3. “Love your neighbour as yourself.” (Matt.22:39)

Our church is a welcoming place for all to come together in God’s presence, to praise and worship God, to experience laughter, love and fellowship, and to share life’s joys and sorrows.

CORE VALUES

- 1. We respect and welcome all people, because all people matter to God
- 2. We strive to serve the poor & disadvantaged.
- 3. We exemplify God’s love through prayer and pastoral care.
- 4. We treasure friendship and fellowship in our faith community.
- 5. We are revitalized by inspiring worship and a strong music program.

MINISTER'S ANNUAL REPORT 2014

The Mission Statement:

“To follow Jesus Christ and his example of love, forgiveness, and faithfulness to God.”

The gospels portray Jesus' call to follow this way: Jesus shows up. People are going about their business as usual. He says, “follow me,” (Mk. 1:17) or “come and see” (John 1:46). And people seem to just drop everything and follow. They leave the secure and comfortable life they thought they knew behind for a strange, new, and scary life of discipleship. Imagine if things were this easy for us!

This year has, in many ways, been one of giving up old lives for new ones. Cheyenne, Walter, Abraham, and I left seminary and internship life in Vancouver for the new and exciting life of ordained ministry at St. George's. Starting a new vocation, and starting in a new community. At the same time, St. George's said goodbye to Peggy Jensen, our faithful interim minister of two years, and said “yes” to calling me and welcoming me as Minister of Word, Sacrament, and Pastoral Care. Entering in to this covenant has been a huge change for both of us. And change can take some getting used to. Though I am not sure anyone can really get used to Jesus! Truth be told, these are small changes on the scale of things. We live in a sea of change. In a society that no longer sees itself culturally as “Christian,” we have before us the incredible task of learning how to live, how to be faithful, and how to flourish when people no longer learn the Christian Story by default. It is as incredible as it is daunting. As such, I have dedicated my own early ministry to helping us discover (or perhaps discover afresh) our fundamental identity as the people of Jesus, called together in love by the Spirit of God.

Worship is becoming what our Congregationalist (Puritan) ancestors called “Sunday Meeting”—where we gather together not to just learn *about* God, but to *meet* God in a way that challenges us and connects us with our Source of Life. A place where the “old old story” is surprisingly contemporary, where prayer is offered from the heart, and gifted people share their own stories of life with God through regular testimony. In adult Christian formation we are being challenged and stretched intellectually and spiritually. Where we not only learn about the Bible, but listen to it together for new insights into our lives and guidance for our life as a community. Our passion for God's justice and mercy through our service ministries are being seen not only as a chance to serve other people, but as an opportunity for those who serve to be changed by it. Altogether, the Spirit is nudging us towards becoming a community of generous hospitality, where strangers and newcomers are welcomed in Jesus' name, children are valued and celebrated members of the Body of Christ, and all experience God's unconditional love and life-changing compassion.

Change is surely the order of the day. Yet, regardless of what we leave behind, there is one constant with us always: the God we meet in Jesus who claims us in baptism and nourishes us at his table. The changes we've seen are already significant. And they are just the beginning as our culture continues with even more dramatic changes to which we must adapt. It will be difficult, and will take tremendous energy, passion, and imagination to embrace Jesus' call anew, and live up to our vision of being “a Christian church that is a beacon of God's light and hope in the community.” Yet it is our mutual desire to follow Jesus in our time and place, wherever the Spirit may lead us, that has brought us together in this shared ministry. The same One who called the disciples to leave their nets and their boats to follow is the same God who calls us in to relationship, transformation, and justice for the poor and oppressed *today*. God is still speaking, and is powerfully present to those with eyes to see and ears to hear *here and now*.

Thank you all for your encouragement, your dedicated hard work, and your witness to God's love this past year. I thank God for all of you, and pray that we will be given the courage, the wisdom, and the insight as a community to embrace where the words “follow me” will take us next. It is an exciting time to be a part of this community, and I look forward to seeing what God has in store for us in 2015.

Respectfully submitted, Rev. Ryan Slifka

UPCOMING COUNCIL STRUCTURE *with Vacant Positions* (February 2015)

WORSHIP & EDUCATION TEAM

LEADER – Ellen Wise

Worship Committee

Chair - (chosen by committee)
 Music Director - Anne Bateman
 Musicians - Eve Mark
 Helen Anderson

Historic Roll

Coordinator - Roberta Feely

Christian Development Committee

Co-chair - Glenn Jackson
 Alison Mewett

FELLOWSHIP TEAM

LEADER – Wendy Irwin

Food and Fellowship Committee

Convenors – Shirley Edgar
vacant

Membership Committee

Coordinators – Betty Anne Molitor
 Marg Wallace

UC Observer

Rep - Karin Sorger

Women's Group (UCW)

Rep - (chosen by UCW)

Men's Group

Rep - (chosen by Group)

MISSION & SERVICE TEAM

LEADER – Carol Lidster

Outreach Committee

Chair - (chosen by committee)

St George's Pantry

Reps - Hope Wydeness
 Joy Huntley

Evangelism

Coordinator - vacant

CONGREGATIONAL CARE TEAM

LEADER – vacant

Congregational Care Committee

Chair - (chosen by committee)

Library

Coordinator - Anneke Meyers

ST GEORGE'S COUNCIL

EXECUTIVE COMMITTEE

Chair - Alison Mewett

Vice-Chair - vacant

Secretary - Catherine Tancon

+ 2 other Council members

(elected by Council)

Minister - Rev Ryan Slifka

Treasurer - Erik Nieuwejaar

Presbytery Rep – Shirley Nieuwejaar

Betty Thornton

Worship & Education Team Leader - Ellen Wise

Fellowship Team Leader - Wendy Irwin

Mission & Service Team Leader - Carol Lidster

Resources Team Leader - vacant

Congregational Care Team Leader - vacant

Ministry & Personnel Team Leader – vacant

Notes:

Council members must be members of St George's United Church.
 The minister must be in attendance, per UCC Manual, non-voting.
 One of the two Presbytery reps attends each Council meeting.

RESOURCES TEAM

LEADER – vacant

Finance Committee

Chair - Ken Aitken

Envelope Secretary – Paul Ellegood

Property Committee

Coordinator - vacant

Trustees

Chair - Gary Stevenson

Stewardship

Coordinator - vacant

Nominating

Coordinator - vacant

MINISTRY & PERSONNEL TEAM

LEADER – Malcolm Horne

Ministry & Personnel Committee

Ula Nieuwejaar

Tom Feely

Gerry Haist

CONGREGATIONAL MEETING MINUTES

ANNUAL GENERAL MEETING ST. GEORGE'S UNITED CHURCH FEBRUARY 9, 2014

1. **Call to order** – Alison Mewett called the meeting to order at 11:35 a.m.
2. **Opening prayer & Memorials:** Rev. Peggy Jensen, after acknowledging those members of our church community who had passed in the last year and giving thanks for them and their service to our church, led us in prayer.
3. M/S Cliff Fletcher/ Shirley Nieuwejaar that voting rights be extended to all present. Carried.
4. **Minutes of Meetings:**
 - a) M/S Erik Nieuwejaar/ Tom Feely that the minutes of the AGM of February 20, 2013 be adopted as presented. Carried.
 - b) M/S Roberta Feely/ Eleanor Phillips that the minutes of the Special Congregational meeting of June 23, 2013 be adopted as presented. Carried.
 - c) M/S Adele Campbell/ Margaret Wallace that the minutes of the Special Congregational Meeting of November 10, 2013 be adopted as corrected. (*Correction:page 21-#6-spelling of Malcolm Horne*) Carried.
5. **New Draft Funeral Policy:**
M/S Ellen Wise/ Malcolm Horne that St. George's United Church ratify the new draft Funeral policy, dated December 10, 2013. At this point both Shirley Nieuwejaar and Betty Thornton spoke against #2 of the policy and presented some heartfelt & passionate thoughts on the subject of fees for Funeral & Memorial services.

After much discussion M/S Betty Thornton/Glenn Jackson that we delete #2 of Funeral policy and replace it with the following: "There is no charge for funeral or memorial services. (Families may wish to make a donation)" Carried
M/S Erik Nieuwejaar/Tom Feely that we adopt the Funeral Policy as amended above. Carried.
6. **Proposed Revised Constitution** - M/S Tom Knight/Ula Nieuwejaar that St. George's United Church adopt the Constitution revised in February 2014 as amended. Carried. (*Correction: page #15 – under Library Coordinator #6 – Report to Council through Congregational Care Leader*)
7. **Financial Report:** Erik Nieuwejaar presented the Financial report and the Balance Sheet. There were questions regarding a Stewardship Campaign – when we had the last one? M/S Erik Nieuwejaar/Cliff Fletcher that we adopt the Financial report as presented. Carried.
8. **Nominations Report:**
 - a) Cliff Fletcher presented the Nominating Committee report and expressed concern that critical positions are left unfilled. The vice-chair of Council & also Team Leader of Mission & Service are still vacant. There are other positions also that need to be filled. (*Ken Aitken has stepped down as chair of Finance Committee & Marnie Dean has taken over the position*) M/S Cliff Fletcher/Bill Wagstaff that we accept the Nominations report as presented. Carried.
 - b) M/S Ed Varney/ Erik Nieuwejaar that we elect new trustee Shirley Nieuwejaar. Carried.

- 9. **Presentation of all other reports:** M/S Margaret Wallace/Erik Nieuwejaar that we accept all other reports as amended. Carried. (*Corrections: page #1 – Hetty Waldie not Waldine, page #24 – Elvin Cronk not Elmer*)
- 10. **Presentation of 2014 Budget:** Erik Nieuwejaar and Cliff Fletcher spoke to the reasoning for no big adjustments in light of presenting a deficit budget: Reasons included: A new minister will be arriving and will need support team (therefore staff must be maintained) We would like to maintain a strong music ministry. So this is a “Call to Action” budget. If there are no changes in income we will be in crisis in a couple of years. M/S Erik Nieuwejaar/ Cliff Fletcher that we accept the budget as presented. After some discussion – Carried.
- 11. **New Business:**
 - a) Alison thanked all of those who have helped out in the past year and thanks to Rea Millett and Norman Walker who have finished their terms on Council. A special thanks to Cliff Fletcher who has stepped in to fill the gap in a few areas. She also requested that anyone who has an e-mail address to make sure that the office has it as this is a great cost saving for communication. Alison also requested that we initiate a discussion with our “children or young people” – asking 2 questions: “*Why they do not come to church*” and also “*What would have to happen for them to be interested in coming to church?*”
 - b) **Joint Search Committee:** They have met a couple of times now and are finalizing the interview questions. They have received 4 actual applications so far and applications will be accepted up until Feb. 21st, 2014. We hope to have a new minister in place by summer.
 - c) March 22nd has been set aside as a Council retreat. More information to come.
 - d) Living Hope – regarding the possibility of sharing our building – they have been given the cost estimates and are looking at them. It will probably be March before we know if they wish to continue the discussion.
 - e) Our Interim Ministry comes to an end on June 29th, 2014 – there will be a celebration to bid farewell to Rev. Peggy Jensen around that time.
- 12. Rev. Peggy Jensen closed with prayer
- 13. Alison Mewett adjourned the meeting at 12:50 p.m.

Alison Mewett, Chair

Catherine Tancon, Secretary

COMMITTEE REPORTS

COUNCIL ANNUAL REPORT

COUNCIL

Members*: Chair**; Vice-chair**; Secretary**; Treasurer; Presbytery Rep (1)
Team Leaders (6); Minister (ex-officio)**

*all Elders, elected by congregation

** Executive Committee, plus two other Council members elected by Council
Minister must be in attendance at meeting

2014 has been an exciting year for St George’s and for its Council. Our Interim Ministry with Rev Peggy Jensen came to an end in June and our new minister, Rev Ryan Slifka, started in July.

Council met monthly throughout the year. We continued to be short-handed in 2014, with no Vice-Chair. At the end of this year we have a significant turn over with three Council members terms ending. A very big debt of gratitude is owed to Adele Campbell for her work as Congregational Care Team Leader, to Margo Ellegood for her work as M&P Team Leader, and to Cliff Fletcher as Resource Team Leader. These three were all very busy this year with new programs in Care, a busy turn-over in staffing, and the blessing of new resources. I cannot thank them all enough for their dedication, time and talents.

Some highlights of the work of Council in 2014 include:

- Interim Ministry evaluation
- adopted “Form for Dispute Resolutions” and placed in narthex
- changed Treasurer from honorarium to employee status
- dedication of new lawn sign
- approved “Gift Acceptance Policy and Procedures” – subsequently adopted by the Congregation
- approved change in policy to allow non-elders to serve communion – subsequently approved by the Congregation
- attended March Council retreat held with Comox and Cumberland council members. Reviewed and discussed portions of five different livestream presentations from the January Epiphany Explorations conference
- organized and/or supported monthly services at St Joseph’s Extended Care Unit.

Thank you to all those who give so faithfully of their time to Committees, Teams, and Council!

Respectfully submitted by Alison Mewett, Chair, Council

WORSHIP TEAM ANNUAL REPORT

WORSHIP & EDUCATION TEAM

“Loving God”

We exercise our mission through worship:

Pray, praise, celebrate and be thankful to God. Seek God’s will with open and trusting hearts.

“Teaching others to love God, love one another, and love others”

We exercise our mission through education:

Teach God’s Word and strive to understand its meaning and application to our lives.

WORSHIP COMMITTEE REPORT

Another active year for Worship.

It was decided to continue with the services of Emma to prepare an appropriate activity for young children attending Church. She is doing a good job and the children enjoy her crafts. Emma asked for more craft supplies and suggested that her Birthday party would be a good time to collect some. Instead of gifts Emma asked for craft supplies for children’s time. Her party was held in February on a very snowy Sunday in the downstairs hall and in spite of the weather was a success. Emma and Ann supplied the food and cake and collected many good things for the children’s activities. We all danced and had fun.

Christian Education is now under the Worship umbrella. Alison and Glenn are overseeing this program and will report to Worship as needed.

February: Wat Stanton celebrated his 100th birthday in February and Rev. Peggy interviewed him and asked if he was wiser now? To which he replied, “He was still looking for that wisdom”.

March: Ash Wednesday was held March 5th with Rev. Brandon officiating. There were about 20 attending and we did an ash and water baptism. The March 9th service was lead by Ellen Wise, Gary Stevenson and Kelvin Davis reading scripture and the Prayer of the People. We also had the Lenten practice of Tenebrae and Prayer. Six purple candles were lit each week and one was extinguished as we thought about our journey through Lent. March 16th, Rev. Murray Etty took the service. After two weeks away Rev. Peggy returned March 23rd and continued the Lenten Tenebrae. The beautiful new Communion Vessels arrived and were dedicated to St. George’s and used in Communion that morning. The Vessels were paid for by the Memorial Fund. The Sanctuary looked beautiful with the new purple banners also purchased by the Worship committee.

Norm Walker, our tech guy, was out of commission for a few weeks so Emili Danner and Debbie Dean took over the sound booth for a few services.

March 21st, was Wayne Metrick’s memorial service at St. George’s. Wayne was a faithful member of our congregation and was our custodian for years and as well, he prepared the Communion elements for a long time. His service was well attended and he will be missed around the Church.

April: The Sanctuary and Narthex decorating for Easter took place. April 13th was Palm Sunday with Palms and celebration. Good Friday saw Erika and Emili assisting Peggy with the service at 2 p.m. The wooden cross was brought into the Sanctuary. Easter Sunday was a joyful celebration with our traditional daffodils being placed in the cross by our congregants and the Church awash with lilies and springtime decorations. The attendance was high and very exciting.

May: In May we were able to order more Voices United and More Voices to have one or the other in each pew. An anonymous donor purchased 8 copies, we asked members of the

congregation for donations and we also were able to receive some money from the Memorial Fund. Bibles were also purchased.

With news of our new Minister arriving in July a work party was organized to clean the Nursery room downstairs. Toys were washed and some discarded, a big job of cleaning the nursery took place and it looked much improved. The new Minister has 2 children so our Children's attendance should double.

May 25th saw a number of our congregation journey to Nanaimo for our new Minister Ryan Slifka's ordination. Tom Knight agreed to take the service at St. George's in Peggy's absence and did a fine job.

June: June 1st saw the installation of our new outdoor sign and we had a Celebration of the Sign party on the front lawn of our Church. There was music, bubbly juice and toasts to the efforts of all who made this possible. It was a beautiful, sunny day and even our new Minister made an appearance.

June was a month of sadness and celebration. We had to say good bye to Peggy. June 8th was Pentecost Sunday and once again we wore red...we decorated the Church in the colours of fire and blew up many red balloons. Some we bought, but lots we blew. We joyously celebrated tossing balloons back and forth during the celebration and in Church too. What a good time we had. We also had a reception of new members. Peggy's last service was June 28th, 2014 and it was a bittersweet event. We had a dinner and celebration the night before and shared many fun memories then. So it was a sad time to know our Peggy was leaving us.

We welcomed Betty Thornton to our Worship Committee as Emili Danner left the end of June.

July/August: July 6th Reverend Ryan Slifka had his first service at St. George's and we all enjoyed his sermon and him very much. On July 13th David Wilson, the editor of the Observer magazine, was our guest speaker. He had approached us in 2013 planning a summer tour and asked to be our guest. Ryan took part of the service as well.

Then we had our 'Summer Road Trip' and that was a blast. All three United Churches in the Comox Valley decided to visit each Church on a different Sunday. The first visit was in Comox where all the Uniteders had a good time with all the other Uniteders. Our second trip was to Cumberland where we celebrated with everyone in their beautiful old Church. The last on the trip was St. George's in Courtenay and did we have fun there. Those three old Churches were full and jumping with all the faithful celebrating together. This shall continue.

One of Rev. Ryan's first desires was to purchase a new Big Bible for the Pulpit and several new Bibles for the Pews. This was discussed and was decided that the Bibles would be purchased from the Memorial Fund and dedicated to Wayne Metrick. What a wonderful memory we will have of Wayne.

Rev. Ryan also asked that he be allowed to try different things to make the children's area in our Church more appealing to young children and their caregivers. The committee said you go for it Ryan. It has been a good thing and always a work in progress.

September: A short term Children's Task Force was appointed in September to search for the ways our Children's programs will look. There have been two meetings of this group and some changes have been made to the Children's time during Church.

Sept. 7th was Rev. Ryan's Covenanting Service at St. George's at 3 pm. Many guests were present and there was most of our congregation in attendance. So now we are covenanted with our new Minister.

October: Decorating for Thanksgiving was done and looked beautiful for the special time.

November: Rev. Ryan's Remembrance Day service on the Sunday before Remembrance Day

was done in a very tasteful and thoughtful way.

Communion Services were changed to the first Sunday of the month with Carolyn Cougil and Wendy Irwin preparing the elements and phoning the servers.

December: The Committee decorated for the Christmas season the end of November to be ready for the UCW Vespers Service, December 1st. Christmas came along quickly. Rev. Ryan led us through the season of Advent and Christmas very well. The Advent Sundays were preceded by an Advent Bible Study for anyone interested in learning more about the scriptures used.

Christmas Eve Candlelight Service was very moving and Rev. Ryan did a fine job with his first Christmas Eve Service. We all participated as we could and saw over 170 people attend. The children had fun, and the parents had fun and of course the beautiful ‘O Holy Night’ sung by Catherine Tancon was a wonderful ending to a beautiful evening. Rev. Ryan also did a Christmas Day Service for about 30 people. It was a very significant, intimate time. Rev. Ryan also was there on the 28th, which was a special Sunday with lots of familiar carols sung by the Choir and the congregation.

All in all this has been another busy, exciting year for the Worship Committee. We are always dedicated to the Glory of God and to the service of St. George’s United Church.

Submitted by Ellen Wise, Worship Team Leader

MUSIC – CHOIR REPORT

2014 flew by with renewed sense of purpose as St. George’s welcomed the new minister, Ryan Slifka in July.

Pews were stocked with Voices United hymn books.

The choir continued its mission of music, passionately singing in praise of Jesus every Sunday. We have added a few new members to the choir: alto, Alexa Gilbert and bass, Bud Taylor. New anthems were perused with the plan of increasing the choral library in 2015. The choir is looking forward to moving into the 21st C by getting online through the Blog tab on the website.

The new sound system additions helped the congregation hear the music better and the audiovisual monitor systems have been effective allowing the choir to see the powerpoint and hear the microphone output.

The choral accompanists, Eve Mark and Helen Anderson, have continued to play the piano and organ and inspire the congregation with preludes and postludes. Eve has started leading a rousing hymn at the beginning of each service and the beat goes on with the help of Emma Long on the drumset and Adele Campbell on the djembe as well as flute, violin and guitar infusing the worship service with colour.

We owe a big thanks to the worship committee who help support the mission of music in St. George’s Church and the choir members who tirelessly volunteer their talents every Wednesday evening and for the Sunday service each week.

Submitted by Anne Bateman, Music Director

CHRISTIAN DEVELOPMENT COMMITTEE REPORT

Nursery/Sunday School/Youth Group:

We have had a small revival in our nursery/Sunday school in 2014 !! We have about 8 families with children attending on an irregular / regular basis and we had two births within the congregation! We continued to pay Emma Bates a small stipend to look after the younger children and to provide a focused craft/story time on Sunday. We are in the process of adopting a more rigorous Sunday school program.

Adult Education:

We offered various study groups, which were made available to Comox United Church members.

1. Epiphany Explorations 2014, Victoria: Alison and Peggy attended. Livestreaming of some of the programs formed the basis for a Council retreat in March.
2. Bible Study: Rev Ryan Slifka lead a 6-week study in the fall from the book of 'Exodus'. Average attendance at the Exodus bible study was 18 people.
3. Taize Worship Services: St George's members continue to be invited to attend Taize services held at Comox United Church on the last Saturday of each month.
4. Study Group: In the spring a group met to study the second half of a 12-week video programme from "Living the Questions".
5. Study Group: In the fall a group met to study an 8-week "Living the Questions" program called "Painting the Stars".
6. During the Advent Season Rev Ryan Slifka led an "Advent Express" bible study on the Sunday lectionary texts. Half a dozen people gathered before worship each Sunday for conversation and prayer on the texts.

A special thank you to Emma Bates for her dedicated work with the children, to Rev Glenn Jackson for so aptly leading the Living the Questions sessions, to Rev Ryan Slifka for excellent bible study, and for those who have volunteered to work on the "Children's Task Force" committee.

Respectfully submitted by Alison Mewett, Education Committee

WORSHIP TEAM 2014

Team Leader:	Ellen Wise
Members of Committee:	Rhoda Collins Robbi Ling Emili Danner / Betty Thornton Rev. Peggy Jensen
Music Director:	Anne Bateman
Musicians:	Eve Mark Helen Anderson
Sound Booth:	Norm Walker
Flowers and Decorations:	Anneke Meyers
Historic Roll:	Roberta Feely
Ushers:	Rhoda Collins
Greeters:	Bev Muloin
Scripture Readers:	Eleanor Phillips & Betty Thornton
Christian Development:	Alison Mewett, Glenn Jackson

FELLOWSHIP TEAM ANNUAL REPORT

FELLOWSHIP TEAM

“Loving one another”

We exercise our mission through fellowship:

Encourage and support each other in our lives and our faith. Be welcoming to all people.

FOOD AND FELLOWSHIP COMMITTEE REPORT

Members of this committee serve coffee, tea and refreshments on the 4th and 5th Sunday of each month.

Other social events:

- Muffins and coffee served following the AGM
- Easter Sunday: Hot cross buns provided
- Farewell supper and cake for Peggy Jenson
- Welcome to St. George’s cake for Ryan Slifka and family
- Organized refreshments in celebration of new sign for St. George’s
- September: Ryan Slifka Covenanting service
- October: Hosted a Fall Celebration
- December: Soup and bun lunch

Thank you to our Congregation for their continued support of these events.

Respectfully submitted by Shirley Edgar

Team Leader: Wendy Irwin,

Co-Chairs: Shirley Edgar, Louise Smiley

Committee Members: Doreen Anderson, Joan Bindernagle, Carolyn Coughil, Ula Nieuwejaar, Ruth Steeves, Mary Taylor, Coral Tanner

UCW REPORT

Presidents: Doreen Anderson, Hope Wydenes, Shirley Edgar, Rhoda Collins

Secretary: Muriel Nadeau

Treasurer: Ruth Steeves

Phoning Committee: Shirley Edgar, Doreen Anderson, Hope Wydenes

Social Convener: Shirley Nieuwejaar

Sunshine Convener: Margaret Wallace

U.C.W. Sunday Coffee Coordinator: Bunny McMillan

- February 15th the Strawberry Tea and Bake Sale took place. Attendance (126) was down due to bad weather. Nevertheless, we made \$1,281.41. We thank Ula Nieuwejaar for stepping up from the congregation to coordinate this year.
- In March, the World Day of Prayer took place at the Salvation Army Church with several of our UCW attending. Rhoda Collins participated in the program from our membership.
- On May 11th, flowers were provided for the Sanctuary in appreciation of Mother’s Day recognizing all mothers.
- On June 11th we had a good turnout for our spring/summer luncheon at the White Spot restaurant with 26 attending.
- We hosted memorial services for Betty Rennison, Beverly Edwards, Wayne Metrick, Judy Larsen, Isabelle Edgett, and for Ann Bateman’s parents.
- Our Annual Vesper Service (dessert party and church program) was held on the evening of December 1st. The evening was a great success and we thank those who participated with the arrangements both in the dessert hall and in the program that took place in the sanctuary. 186 pairs of socks were collected and distributed through our outreach

committee. We also had a volunteer offering and collected \$526.80 so we were able to donate \$263.40 to both the Coast Realty Christmas Hamper fund and to the Salvation Army.

- Throughout the year, we have made donations to the following: L'arche, Local Boys & Girls Clubs, Salvation Army and to the First United Church outreach program.
- Books were donated to our church library in memory of Betty Rennison, Judy Larsen and Isabelle Edgett.

Thank you to our congregation for their support with UCW events. We could not do it all alone. You are our backup angels.

Respectfully submitted by the 2014 U.C.W. Committee

UNITED CHURCH OBSERVER REPORT

In 2014 I took over being your representative to the Observer. This past year we continued the "Every-Family Plan". All families in our church are entitled to a free subscription to the Observer. About 70 subscriptions are mailed out to St. George's households. We encourage everyone to accept at least one year's subscription. If you are new in our church please get in touch with Karin Sorger to add your name. If you would like to discontinue your subscription please get in touch with me. Karin's phone is 250-898-8949 and my e-mail is k.g.sorger@shaw.ca.

Submitted by Karin Sorger

MISSION AND SERVICE TEAM ANNUAL REPORT

MISSION & SERVICE TEAM

"Loving our neighbour – in our community, and around the world"

We exercise our mission through service:

Demonstrate God's love by supporting and being a voice for those in need in the world - the poor, hungry, sick, marginalized.

"Showing others the love of God"

We exercise our mission through evangelism:

Bring the knowledge of Jesus' love and healing salvation to all people.

OUTREACH COMMITTEE REPORT

The committee consisted of Joyce Wheeler(Chair), Carol Llidster, Linda Green, Anne Picket, Louise Smiley, Carole McLellan, Joy Huntley and Norman Walker.

There were 8 meetings held.

Projects done were:

- Doctor Azer (local doctor): June 5, 2014 re: need for medical supplies in Syrian refugee camps where he volunteers his services
- Packing food hampers at Thanksgiving and Easter for low income congregants with congregational care team

Christmas:

- Samaritan Shoeboxes
- mitten tree for local hampers
- socks for E. D.A. S.(local) and Our Place (Victoria)
- White gifts-for Pantry and local hampers

Florence Kaefer: presentation on her time teaching in residential schools and her relationship with a former student.

As a group we discussed new ideas and old ones which worked in the past. Re: the latter we agreed that a baby shower was again needed for the Pregancy Care Centre. This will be organized by the new committee.

Another idea put out by Ryan Slifka was that Evangelism was part of our mandate. Ryan was not present at our last meeting but the rest of the group agreed that having a drop-in centre at our church would fit in evangelism. As council needs to approve and much work and possibly money needed for this, someone needs to spearhead it. Carol Lidster volunteered to do this and check out "Seeds of Hope" for funding.

In conclusion, it is so important to note that the members of this committee readily jumped in to take charge of various projects/jobs. As chair I want to thank each of them for all their good work.

Lastly, I want to thank the congregation for their generosity in supporting every project. You certainly showed that St. George's does have a heart.

Respectfully submitted by Joyce Wheeler, Mission & Service Team Leader



THE SONSHINE LUNCH CLUB (SLC) REPORT

The Sonshine Lunch Club Soup Kitchen has now served free hot lunches at St. George's United Church to those less fortunate in our community since early 1996. The average attendance for 2014 was 116, but daily numbers vary from 67 to 168. The 2014 total was 29,125.

The Soup Kitchen operates five days a week, year round and the following churches are responsible, as follows:

- Monday - St. Vincent de Paul Society of the Roman Catholic Church - Courtenay
- Tuesday - The Salvation Army – sponsored by Coast Realty
- Wednesday- St. George's United Church and St. Peter's Anglican Church of Comox
- Thursday - St. John The Devine Anglican Church – Courtenay
- Friday - Bay Community Church – Comox and the Free Evangelical Church – Courtenay on the fourth Friday of each month.

On Wednesdays there are now 7 volunteers from St. George's, 1 from St. Peter's and 14 others. This does not include **Isabelle Johnson**, who retired early in 2014 after serving for 17 years.

A former client of the SLC, who now lives in Prince Rupert, is very grateful for all the meals he received at the Soup Kitchen. He sent us a very complimentary letter and a cheque for \$500. Others have done so in the past and it is very encouraging to us to see life-changing experiences from our efforts.

The SLC gives \$2,400.00 to St. George's annually to help pay the use of the Fellowship Hall and kitchen, and the services for the heat and hydro.

Early in December 2014 our President, Martin Davies, resigned due to his son's second heart transplant in Vancouver. He and his wife Cynthia have taken up temporary residence in Vancouver to support their son for the next 4-5 months while their son recovers. A new President will be elected at our Annual General Meeting in March 2015.

On behalf of the Board of Directors and all our faithful volunteers, we thank St. George's for helping us in our ministry of providing free hot lunches to those who depend on these services.

Respectfully submitted by Malcolm A. Wilson, Past President, and current Board Member

ST. GEORGE'S PANTRY REPORT

St. George's Pantry is under the umbrella of the Outreach Committee.

It has been another busy year for the Pantry. We would like to give a big thank-you to our congregation for their continued support of the Pantry with food and money and also to the Council for supporting the Pantry as a budget item. We couldn't do it without your support.

A total of 945 bags of food were given out in 2014 (133 less than 2013). Of these 365 were clients, 128 were first time visits, and prayers were shared 218 times. Total families fed weekly was 1,250; under 19 was 210. The total number of people in families we helped was 563, of whom 112 or 20% were children. 172 people who attended in 2013 didn't come back in 2014.

Drop in visitors for coffee, tea, hot chocolate and conversation, has increased by 471. It's a place where they can come in feel comfortable and have a hot beverage, socialize with friends, get warmed up, before heading back outside into the weather.

We continue to receive valued monetary and food donations from Comox United, Faith Lutheran and Cumberland United Churches. Cumberland Beavers and Brownies did a Food Drive in Cumberland with the help of the Cumberland Fire Department and we were the beneficiaries.

Louise and Wayne Smiley continue to scan the flyers of the week, deliver and stock the shelves. Hope Wydenes is their back up when they are away with Liz Naish and Margaret Smith also as backups. We would like to thank our many volunteers for all their dedicated help and support in keeping the Pantry such a welcoming place every Tuesday and Thursday morning.

We welcome any of our congregation to visit the Pantry, Tuesday or Thursday morning between 9:00 a.m. and 11:00 a.m.

Yours in Christ, Co-ordinators: Joy Huntley, Hope Wydenes, Louise Smiley, Adrian Franks.

ST. GEORGE'S PRAYER SHAWL GROUP REPORT

We are a small group of ladies who knit prayer shawls for people who we feel could do with a prayer and a shawl to wrap around their shoulders for comfort. There is always a prayer enclosed and a note saying they are from St George's United Church. They are given to anyone who would get comfort from one. We also keep Pastors Pantry and the Church Office supplied. We meet once a month in a home for prayer, coffee and a visit with our knitting. We also knit in our own homes with yarn either bought by us or by donations of cash or yarn. We do keep a record of shawls given out and in 2014 we gave out 29 which kept us busy with our knitting. It would be nice to have a couple more knitters. All are welcome to our meetings or to ask for a prayer shawl.

Knitters are Muriel Nadeau, Margaret Wedel, Myrtle Piercy, Margaret Wallace and Beryl Vince.

RESOURCE TEAM
“Honoring God’s House”

We exercise our mission through stewardship:
Honour God through the care, development and effective use of the resources He provides. This includes our building, money, and personal time and talents.

FINANCE COMMITTEE REPORT

As can be seen from the year end income/expense summary we actually did better financially, in some ways, than projected and worse in others.

On the positive side, our final operating outcome was a deficit of \$16,726.58, which is less than the budgeted deficit of \$25,890 and we did not have to use any of the manse fund investments to cover the ministers housing costs.

On the negative side, we did not meet our budgeted income in several categories including congregational offerings through envelopes & Pre-Authourized Remittance (PAR).

As can be seen in the chart below we ran deficits in 8 out of 12 months of 2014.

All figures are rounded so totals are not exactly as financial statements.

	JAN	FEB	MAR	APR	MAY	JUN
All offerings including anonymous	\$12,246	\$10,107	\$14,900	\$11,374	\$11,271	\$13,397
Other	\$6,518	\$869	\$3,656	\$2,533	\$397	\$445
Total Income	\$18,764	\$10,976	\$18,556	\$13,907	\$11,668	\$13,842
Total Operating Expenses	\$15,495	\$13,847	\$16,900	\$18,853	\$15,585	\$15,492
Surplus / (Deficit)	\$3,269	(\$2,871)	\$1,656	(\$4,946)	(\$3,917)	(\$1,650)

	JUL	AUG	SEPT	OCT	NOV	DEC
All offerings including anonymous	\$11,211	\$15,509	\$10,200	\$13,035	\$13,643	\$14,263
Other	\$2,538	\$312	\$294	\$1,178	\$1911	\$2146
Total Income	\$13,749	\$15,821	\$10,494	\$14,213	\$15,554	\$16,409
Total Operating Expenses	\$18,974	\$14636	\$13,006	\$11,498	\$18,943	\$17,449
Surplus / (Deficit)	(\$5,525)	\$1185	(\$2512)	\$2715	(\$3,389)	(\$1040)

The other major financial event that happened in 2014 was the bequest to the church of \$500,000. This is an extraordinary event that is totally outside the normal income/expense reporting and budgeting process, so for clarity it was not included in the income/expense statement. It is included in the year-end balance sheet. \$25,000 of this money was transferred into the chequing account near the end of the year to ensure that there were sufficient funds in the chequing account to pay bills. As you can see we ended up with a balance of almost \$28,000 in the chequing so none of this \$25,000 was spent, though we expect it will begin to be used in January 2015.

Given the fact that our total operating income was slightly less than projected the reduced annual deficit was made possible only by most teams spending less than they had budgeted. Mission and Service Team and Resource Team spent more than their projected budget. For the Mission and Service Team this was due to higher than expected need for the Pastors Benevolent Fund but they also brought in enough cost recovery income to cover this difference. For the Resource Team the over-budget spending was due to the renovation of offices and washrooms that was

not included in the budget. The under-budget spending of the M&P Team was primarily due to the difference in minister wages and benefits from what was budgeted.

All other teams simply spent less than budgeted. Is this a positive or a negative? It depends on why. If it is because these teams accomplished all they were capable of with the people and time resources available and they made conscious decisions around activities that would most fully fulfill the Team mission, in relation to the overall mission of St. George's United Church, it is a positive. If it is because Teams were curtailing or choosing activities based on budget considerations it is a negative.

Notes regarding the 2015 draft budget are included within the draft budget document. However, you will see that the projected deficit for 2015 is substantially greater than \$16,726. In fact it is \$41,486. This seems like a large number, and it is, but it is not the important issue for the church.

It doesn't matter whether the deficit is \$16,000 or \$41,000 both are unsustainable over the long term. One is just a slower decline than the other, and currently we have substantial financial reserves.

The real issue facing our church, which has been a theme at Council meetings, is how will we fulfill our Christian Mission in such a way that we connect with the hearts and minds of people in the larger community, in a way that make them want to come and see what we are about and join us. If we can do this the financial issues will take care of themselves, which is why, as Treasurer I encourage all Teams and congregants to be mission focussed rather than budget focussed.

Yours in Christ, Erik Nieuwejaar

ENVELOPE SECRETARY REPORT

In 2014 we had 88 envelope users, 9 who gave through PAR and several who gave by check. This year we are starting with 87 envelope users and still have 9 who have signed in for PAR. We are keeping track of donations on the computer.

Submitted by Paul Ellegood

STEWARDSHIP REPORT *not available*

TRUSTEES REPORT

Traditionally, the Trustees have met several times a year basically to renew the insurance for the building. This year that all changed with expanded duties and we met approximately 8-10 times.

We changed insurers for the building as the insurer we have used for years increased their rates significantly (to approx. \$10k annually) which was about a 40% increase. We sourced a new insurer, Hub International, who has become the main insurer for the United Church of Canada, and the rate was closer to \$6k which represents a significant saving. In the process of changing insurers we were required to accurately document the square footage of the church, the type of

construction with dates for work done, all its contents complete with replacement value including the padded pews, instruments (piano and organ) as well as all stained glass. This was an onerous task but the Team broke it down into “bite-sized” chunks and we got the job done.

Our biggest job of the year was developing a new policy for gifts to the Church. The policy states that gifts to the Church of under 10k will continue to go to the memorial funds or into General Funds (at the donor’s discretion) under the current policy. If the gift exceeds 10k then it goes into 4 different funds:

- 10% to General Funds
- 10% to Local Outreach at the discretion of Council
- 40% to the Memorial Funds
- 40% to be deposited to the Legacy Gift Fund and invested for future projects of St. George’s United Church.

This new policy proved to be insightful as shortly after being approved by the Congregation at a special meeting in June, we were the benefactors of the Will and Testament of Wayne Metrick who left as his gift to God and St. George’s, the amazing sum of \$500k. With the policy in place, the Trustees invested \$200k in 5 - \$40k term deposits with different maturity dates periods so that every year 1 of these \$40k investments comes due should we need access to the funds. All expenditures from this Legacy Gift Fund will be made by the Trustees through Council and must be approved at a Congregational meeting by a majority vote of 50% plus 1. We thank Wayne Metrick for the amazing gift of his will to the life and work of the Church!!!

Some expenditures from Memorial Funds approved by Council this year were new Sacrament pottery, a new large Bible used at the reading lectern and bibles in the pews; all dedicated to the generosity of Wayne Metrick.

I thank the Team for all their hard work this year. I am taking over from Cliff Fletcher as Chair of this Team and thank Cliff for his incredible dedication to this Church for decades. The rest of the Team remain to be Shirley Nieuwejaar, Cliff Fletcher, Harold Walker and Lorne Irwin. It is a privilege to serve our Lord and Saviour!

Sincerely, Yours in Christ, Gary Stevenson

PROPERTY REPORT

2014 marched into history without any major catastrophes to our 100 year old church building.

We purchased and installed a new sign, with an LED display, in front of the church. Thanks particularly to Norm Walker and George Affleck for their electrical and installation expertise. And thanks to Betty Anne Molitor for her tireless fundraising. Most of the money for the sign was raised from within the church but some was donated by local realtors.

To prepare for our new minister, we painted the minister’s office, the conference room, and the church office and installed new floors in all three rooms. We also installed new flooring and painted the two bathrooms adjacent to the offices. Thanks to Erik and Dea Nieuwejaar and their crew.

A committee was struck to consider changes to the front of church to make it more welcoming.

A local architect, Tom Dishlevoy, has donated some time to help us visualize possibilities. A detailed floor plan of the church, with measurements, was drawn up.

We did a major cleanup of the basement so that we could rent out space. A couple of renters expressed interest but, so far, nothing has materialized.

In the hall gallery, during the first half of the year, we featured Alison Mewett's exquisite photographs of the Camino de Santiago pilgrimage in Spain. The second half was devoted to colorful and engaging fabric wall hangings by members of Ellen Wise's group.

Respectfully submitted by Ed Varney, Chair, Property Committee

NOMINATING REPORT *not available*

CONGREGATIONAL CARE ANNUAL REPORT

CONGREGATIONAL CARE TEAM

"Loving one another"

We exercise our mission through pastoral care:

Showing Jesus' love to those in the congregation in need of support. Responsibilities include pastoral care, congregational outreach, the prayer chain, and Extended Care worship services.

The responsibility of the Congregational Care is to provide pastoral care of those in need, congregational outreach, the prayer chain and Extended Care Worship Services.

CONGREGATIONAL CARE TEAM MEMBERS

Team Leader: Adele Campbell, the communicator between team members and Council

Comfort Meals Ministry: Shirley Edgar, co-ordinator

Card Care Ministry: Betty-Anne Molitor, sends cards to congregants on behalf of St. George's United Church.

Tele-Care Ministry: Phone calls made to congregants on mailing list

Library Care Ministry: Anneke Meyers, co-ordinator

Consultants: Bunny McMillan, Deb Stevenson and Betty Thornton

Prayer Chain Ministry: Lydia Wilson, contact

Ex Officio: Rev. Peggy Jensen/Rev. Ryan Slifka

Comfort Meals Ministry

We focus on offering and reaching out in support to St. George's United Church members in time of need. It is my privilege to be coordinator of this team. Those helping in this ministry are: Adele Campbell, Cathy Groves, Wendy Irwin, Rhoda Collins, Betty Thornton, Bunny McMillan, Eric and Dea Nieuwejaar, Mac and Lydia Wilson. Several of our church families have been assisted by this caring ministry.

Respectfully submitted, Shirley Edgar

Card Care Ministry

Betty-Anne Molitor joined the Congregational Care team at the beginning of 2014. She has sent or delivered 111 cards to our friends in the congregation. Included in this total, at Easter we sent 28 cards along with little gift bags and at Christmas we sent 23 cards with our hand-made Christmas crackers which included a tea-light, tea bag, some sweets and a Christmas morning service.

Tele-Care Ministry

Since this ministry began Jane Fentiman, Lee Mclsaac, and Judy Williams have been diligent about contacting those on our Congregational Lists. For some in our Congregation this is a very important ministry. There are others who go to church on a regular basis don't find it necessary to receive a call.

Library-Care Ministry

This ministry was suggested to the Congregational Care Team by Anneke Meyers and we saluted the idea. Over this past year we have had a couple of volunteers who have taken books from the Library to people who enjoy reading and when they are finished with the books the volunteers pick them up and bring them back to the library. If you know of anyone who would like this service or would like to volunteer contact Anneke.

Prayer Chain

Contact person: Lydia Wilson, 250-890-2299 email lydmac2@shaw.ca

Names of people and prayers requested to the prayer chain are kept confidential, unless otherwise stated. The prayer chain consists of Adele Campbell, Carolyn Coughil, Rhoda Collins, Wendy Irwin, Carol Lidster, Heather Pitman, Joan Sanderson, Gary Stevenson, Catherine Tancon, Lydia and Mac Wilson and Rev. Ryan Slifka.

“Welcome” Cards

Welcome Cards are by the guest book and also in the pews. They are continually being used by those who are visiting the church for the first time, and for those who would like to be connected with the church. There is also a place for those who would like a visit from the minister. On the back of the card there is a place for those who have concerns or prayer requests. These cards go to the minister and, if applicable, passed on to one of the team members.

Extended Care Worship Services (*the second Sunday of the month*):

The Worship Services at the Extended Care Unit at St. Joseph's Hospital continue with the help of Council members as well as other members from our Congregation. This past year these people continued in taking St. George's out to Extended Care ("The Views"); Catherine Tancon, Hope Wydenes, Tom Knight, Rhoda Collins, Betty Thornton (piano), Eleanor Phillips, Alison Mewett, Adele Campbell, Erik Nieuwejaar, Ellen Wise, Isabelle Johnson, Shirley Nieuwejaar (piano). Since the hiring of Rev. Ryan Slifka, he has taken the responsibility of leading the worship services with the help and support of those named. This is a very important ministry and anyone from the congregation who sees this as their calling please contact the office or Rev. Ryan.

CONGREGATIONAL CARE HAPPENINGS IN 2014

January 15th, 2014: “Aging Brain –What Now” Seminar presented by Roxine Sharp, RN, the Memory Nurse and certified professional consultant on aging.

April 14th: In partnership with Outreach, hampers were prepared for two families. You the congregation were so generous with your donations. Thank you.

April 30th: “A Rocky Path from Concern to Care giving in Early Dementia.” Seminar presented by Roxine Sharp, RN, the Memory Nurse.

October 4th: A practical workshop for how we go about visiting and caring for each other in Christian community.

October 5th: Along with Outreach, hampers were prepared for 3 families for Thanksgiving. Once again thank you for your generous donations.

THE FUTURE

We rely on you to inform us if you know of someone being cared for in the hospital. We also rely on your prayers for our Church, the church people, the various ministries and for our minister.

You are a congregation that continues to be a caring people and it takes each one of us to share in this Ministry of Congregational Care. This ministry has been divided by having two ministers shepherding us through 2014: Rev. Peggy Jensen, until the end of June and Rev. Ryan Slifka beginning in July. We thank them for their guidance.

As my term as Team Leader comes to a close, I cannot say enough about the team: they are caring, compassionate and each team member has always gone the extra mile, taking time to visit, deliver food, listening, a kind word and prayer. **GLORY TO GOD!**

Respectfully submitted, Adele Campbell, Congregational Care Team Leader

LIBRARY REPORT

It has been a busy 2014 in the Library. We saw more people coming in the Library, looking for a good book. If possible we try to assist people in finding that "good read" they are looking for.

We were able to add a number of books to our collection. The UCW also donated several books; each one in memory of a loved and respected member of the unit: Judy Larsen, Isabelle Edget and Betty Rennison. A book in memory of Elsie Hames will follow soon.

During the week the hearing aids are stored in the Library. This fall each aid went through a thorough cleaning and repair service. The result is that we have again a number of hearing aids in good working condition available for use during the Sunday service.

Our regular weekly Library helper has been, Bunny Mc Millan. Joan Bindernagel has also assisted with book repair. Their help and support is very much appreciated.

We appreciate the continued support from the Finance Committee and the Congregation.

Respectfully submitted for the Library Committee, Anneke Meyers

M & P (MINISTRY AND PERSONNEL) ANNUAL REPORT

MINISTRY & PERSONNEL TEAM

Providing support to staff members.

Beginning February of 2014 St. George's M&P committee consisted of Margo Ellegood (Chair), Ula Nieuwejaar, Malcolm Horne, and Tom Feely. Gary Stevenson and Norm Walker retired from the committee the end of January.

In January probationary reviews were done on two of our musicians Eve Mark and Helen Anderson.

In March new members were orientated to M&P. We had a quiet period in February and March, small "housekeeping" matters only.

In April our office Administrator, Jenny Millar, had her probationary review. Liaisons were set up between our M&P members and our staff.

In May all members attended the M&P workshop in Qualicum.

A communication sheet was developed for our congregation. It was left in the Narthex as well as the office to hopefully facilitate communication.

Our treasurer became a salaried employee vs being paid an honorarium in June.

Staff concerns and ideas were dealt with as they came up.

During the summer a need for a custodian was mentioned. In October Peter MacVichie was hired. Due to a desire to combine the Janitorial and Custodian jobs and a decline in our janitorial service Peter ended up taking over both jobs on November 2nd.

In October all staff reviews were done except the treasurer which will be done in January.

With M&P's recommendation and Council approval we have started advertising our church in the local paper again.

Respectfully submitted, Margo Ellegood, Chair, M&P

TRANSITION TEAM ANNUAL REPORT

The Transition Team was very happy for their work to come to an end in June with the end of the Interim Ministry and the calling of a new minister to St Georges.

In keeping with our final goal of encouraging lay leadership in January we conducted a congregational "Partici-passion" workshop (with 60 attendees) based around "radical hospitality", "passionate worship", "intentional faith development", "risk taking mission and service", and "extravagant generosity". Ideas, notes, and names of congregants interested in volunteering were given to Team Leaders to follow up. If you have not been contacted and are interested in a particular area of work in the congregation please contact me or Ryan!

In March we attended the Council retreat, reviewing and discussing presentations from Epiphany Explorations.

We conducted a final evaluation of the Interim Ministry, the Transition Team, and the Interim Minister both with the congregation and internally. In general we felt that the Interim Ministry was successful at meeting our congregational goals, and that it had been a valuable experience.

Finally, we participated in the final farewell party and last service for Rev Peggy Jensen as we wished her well and on her way.

A final thank you to the other team members – Betty, Erika, Adele, and Robin (from Comox United).

Respectfully submitted by Alison Mewett, Chair, Transition Team

100th ANNIVERSARY COMMITTEE REPORT

The committee members enjoyed each other's company so much that we continued on in 2014.

The outside Sign was our last project. It had been suggested by Ed Varney, who did so much work with the organizing, purchasing and placing. The money was raised with Betty Ann Molitor being the main fundraiser and the Sign was ordered. Finally on a Sunday after Church in June 2014 we had a Celebration of the Sign on the front lawn. Everyone attended with the Choir singing a special song, Gary Stevenson introducing the Sign and everyone involved. Rev. Ray Brandon and Rev. Peggy Jensen gave the blessing. Wine glasses containing bubbly juice were held high in a toast to the Glory of God, and the Sign was turned on for all to see day or night as a beacon of our devotion at St. George's United Church.

The second project the Committee undertook was Rev. Peggy's going away party. This was a happy, sad event and took a lot of planning. So many of our congregation took part and we had a very fun evening. There was a wonderful potluck dinner, with a gorgeous cake, then lots of fun

introducing the head table and lots of teasing and jokes. The program after dinner was also just so much fun. Ellen Wise was the M.C. The choir had composed a special song for Peggy, several secretaries shared their time as Peggy's helpers, as well as several members of the Congregation gave her "special gifts". George Affleck presented her with a box of keys to find her way around in her new Church, cat food for her cats, a lovely new outfit of skirt and shawl made from the old drapes in her office that she refused to have changed as they were only 43 years old, and a real carpet bag from the old orange carpet in the hall. She was thrilled and even wore the outfit to Church the next morning! The best gift of all was from the whole congregation, organized and purchased by Betty Ann Molitor. It was a beautiful Native pin of a dragonfly in a decorated wooden box decorated by Betty Ann and also a gift of money. Peggy was so thrilled with everything and was able to visit her youngest granddaughter in New Brunswick with the monetary gift.

We all sang 'May the Good Lord bless and keep you' at the end of the evening.

So now the 100 Anniversary Committee is better known as the 'Party Committee' and yes we are still alive and ready for the next event.

Thanks to everyone that made all of these events such fun..... Ellen Wise, Chair

COMOX-NANAIMO PRESBYTERY ANNUAL REPORT

Comox Nanaimo Presbytery met three times during 2014: at St. George's United Church in February; at Nanaimo Conference Centre in May; and at Trinity Ecumenical Centre in October.

Themes included "Changing Times in the Church" and the need to work from a Christ-centered position, although the way we do things may change; finding Connections with communities of faith within the denomination; and the many forms of Stewardship, including using our gifts to move forward with God's mission. It is recognized that we need money to accomplish our goals, but we also need the added value of our time, talents, skills, and prayer.

A highlight of the year was the continuing work of the United Church in the Truth and Reconciliation with First Nations.

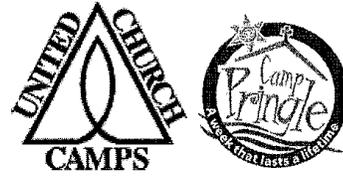
Ongoing work of the Presbytery includes oversight of Pastoral Charges; Education; support for Camp Pringle; support for programs through the ProVision fund; and working on environmental and justice issues. Meetings of Presbytery also provide an opportunity for congregations to share the work they are doing and special projects they have undertaken, such as St. George's 100th Anniversary celebrations.

More details about each meeting were given in reports to Council and to the Congregation after each Presbytery meeting, so will not all be repeated here.

Again, I thank the Congregation for giving me the opportunity to be your representative.

Respectfully submitted, Shirley Nieuwejaar (Lay delegate)

George Pringle Memorial Camp – 2014 Annual Report to Churches



A. Mission Statement:

We provide opportunities for campers of all ages to experience God's love in a close relationship with other people and the natural environment. – Last reviewed February 2014

B. 2014 Financial statements: These statements will be reviewed by Crawford, Paterson, Campbell and McNeill. For this report, only our statement of operations are included, please see below:

Revenue	Actual	Budget
Summer Camping	\$166,364	\$217,331
Programmed Events	59,740	74,000
Facility Rental	187,539	270,800
Camp Futures Grant	110,000	30,000
Presbytery Grant	21,516	21,521
Other Grants (including Chaplain grant from Presbytery)	7,604	12,500
Donations	10,514	38,000
Fundraising	14,742	11,400
Merchandise Sales	3,240	3,250
Other	-	500
Total Revenue	<u>581,259</u>	<u>679,302</u>
Expenditures		
Salaries – Continuing Staff	180,335	167,294
Salaries – Seasonal Staff	107,171	136,550
Salaries – Term or contract staff	61,924	69,100
Repairs and maintenance	19,306	40,650
Fuel and utilities	39,832	48,200
Insurance	36,086	36,100
Transportation and freight	3,918	12,000
Advertising and promotion	19,686	18,150
Operating supplies	12,531	17,300
Food	74,361	87,500
Administration and other	<u>51,213</u>	<u>45,300</u>
Total Expenditures	<u>606,363</u>	<u>678,144</u>
Excess of (expenditures) over revenue	<u>\$(25,104)</u>	<u>\$ 1,158</u>

There will be some minor adjustments to these figures based on some adjustments still to be inputted.

C. Board

Chair: Helmuth Mueller (Murray Groom Dec 2014)

Executive Director: Darryl MacLeod (Kezia Cowtan Nov-Dec 2014)

Board meetings: 3rd Thursday Monthly

Meeting Time: 7:00pm at St. Aidan's United Church

of meetings held: 9 meetings with an average attendance of 12

Membership: 14 members representing 10 of the 18 Victoria Presbytery churches

Highlights/Achievements of the Year:

Program: In 2014, we attracted 15% more campers (538) than in 2013 (446). We had 22 campers during Spring Break program (a drop in attendance) and 516 campers during the summer. This increase in summer campers can be attributed to the introduction of a day camp program, a rebuilding of our teen program and roughly 7% more weekly youth campers. Our schools program suffered this year due to the school strike action however approximately 900 school children still managed to attend camp in May and June. Camp attendance is steadily increasing since our low point in 2012; however we have anticipated greater increases over the past couple of years as we worked hard to diversify the variety of camps we offered. In 2015, we will focus our energy on better promotion of the camps. The impact of a lower increase in campers than expected is visible in our budget to actual figures.

There were campers from 11 of the 18 Victoria Presbytery Churches and 3 of 25 Comox-Nanaimo Presbytery Churches also attended our summer programs. Of 117 campers claiming to be associated with a church, 53 were from Victoria Presbytery and 7 were from Comox-Nanaimo.

Four Victoria Presbytery churches sponsored a total of 7 campers and 2 families with a total of \$2,743.75. The supporting churches were First Metropolitan, Centennial, Duncan AOTS, and St. Paul's. Camp Pringle Bursary Fund sponsored 48 campers and 4 families for a total of \$13,503.75. In addition, Camp Pringle offered a lower tier rate for 106 campers and 37 family members for a total of \$11,590 subsidies. The Prison Fellowship Canada supported 6 campers with a total of \$2,740 and the Victoria Foundation supported 4 campers with a total of \$1,600. A total of \$31,537.50 bursaries were provided for campers in 2014.

Property: The camp was very well rented in 2014 with many groups returning as they find our pricing very reasonable. This translated into overall rental revenues coming in at approximately \$187,539. We had forecasted for \$270,800 so we were short in meeting our goal. However, we acknowledge that for long time clients the significant increases over the past years and the implementation of larger deposits has been a challenge. Our Board is raising our rental rates again in 2015. We will continue to honor the 2014 rates for United Church group while we work on ways to improve our accessibility to the churches as one of our priority goals is that Camp Pringle is the Island Camp for United Churches to use. With our Residential Caretaker, Glen Slater, the camp has seen continual transformations. Glen is very dedicated to see the whole camp property looking clean and welcoming at all times. Glen is very focused on the maintenance and safety side of his job.

Budget: As you can see in the table above, Camp had expenditures over revenues of close to \$25,104. Considering the optimism of the 2014 budget and very high revenue projections, staff did very well in staying well below our expenditure budget to keep our deficit low. We are looking to a future where we have strong support in the early months of the year when we can invest in areas such as advertising and community relations that will help the grow our summer numbers and continue the strong growth we are seeing in private rentals. We are looking to providing new mattresses and other amenities in the coming years to continue to attract a clientele that can afford to pay full rates.

Objectives for 2015: To grow our board membership. To develop a stronger relationship with the Comox-Nanaimo Presbytery, similar to what we have in Victoria. To negotiate and resolve the issue of governance under the BC Conference Camping Ministry and to determine ways to continue to increase our rental revenues to meet the rising costs of running our camp. To ensure accessibility of the camp to the United Churches. To develop a new summer program strategy that will build our camper numbers and to continue day camp programming in the summer as an additional source of revenue and ministry. To implement a capital campaign that will see the docks rebuilt and lakefront improvements.

We would like to thank all the churches, Victoria Presbytery, Comox-Nanaimo Presbytery and BC Conference for their continued support. You are our cornerstone.

FINANCIAL REPORTS**Record of Audit**

January 30, 2015

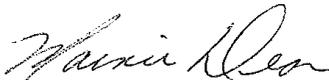
RECORDS EXAMINED FOR THE 2013 YEAR BY MARNIE DEAN

To Whom it may concern:

I have examined the financial records of St. George's United Church which consist of the General Journal, General Ledger, Bank Statements, and Statements of Income and Disbursements, as well as supporting documents for the year ended December 31, 2013.

Based on my examination, these financial records properly reflect the operations of our Church for the 2013 year.

Respectfully submitted,



Marnie Dean

ST. GEORGE'S UNITED CHURCH BALANCE SHEET SUMMARY DECEMBER 31, 2014

ASSETS

Balance in the RBC Chequing account: The funds in this account are divided into the following categories

General Income

Current account	\$ 27,802.06	
subtotal		\$ 27,802.06
Special events, appeals, funds		
Petty cash	\$ 100.00	
Local Mission	\$ 3,945.00	
Foreign Relief	\$ 10.00	
Stubbs memorial flower fund	\$ 309.72	
Memorial funds	\$ 3,277.42	
subtotal		\$ 7,642.14
Mission and Service fund	\$ -	M&S sent to UCC every monthend
St. George's Pantry	\$ 3,330.10	
subtotal		\$ 3,330.10
TOTAL ROYAL CHEQUING		\$ 38,774.30

RBC LEGACY GIFT FUNDS gift of estate of \$500,000 to church in 2014

Legacy GIC investments	\$ 200,000.00	
RBC Savings account		
Legacy general funds	\$ 25,272.98	
Legacy local outreach funds	\$ 45,000.00	
Legacy memorial funds	\$ 200,000.00	
TOTAL RBC Legacy Gift Funds		\$ 470,272.98

Credit Union Funds

Cedit Union shares	\$ 168.44	
Dream Fund	\$ 10,000.00	
Mandated Reserve	\$ 30,455.68	
Manse Funds	\$ 66,048.90	
Total C.U. Investments		\$ 106,673.02

TOTAL ASSETS		\$ 615,720.30
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ST. GEORGE'S UNITED CHURCH BALANCE SHEET SUMMARY DECEMBER 31, 2014

LIABILITIES

Vacation Payable	\$	452.46
Employment Ins. Payable	\$	(0.59)
CPP Payable	\$	-
Income Tax Payable	\$	0.74
Medical Payable	\$	(3.43)
WCB Payable	\$	206.37
GST Refund Owing	\$	(1,331.77)
Total Liabilities	\$	(676.22)

EQUITY

Balance beginning of year	\$	153,347.54
Surplus YTD	\$	473,861.70
Retained Earnings	\$	(10,812.72)
Total Equity	\$	616,396.52
TOTAL LIABILITIES + EQUITY	\$	615,720.30

St. George's United Church 2014 Year End Income/Expense report

Undesignated Income

Available to pay expenses	2014 Actual	2014 Budget
Par, Envelopes, Cheques	\$ 143,950.34	\$ 150,000.00
Anonymous	\$ 7,209.31	\$ 4,000.00
Weddings and Funerals	\$ 3,000.00	\$ 1,400.00
Room Use	\$ 10,685.00	\$ 14,000.00
Bank Interest	\$ -	\$ 200.00
UCW fundraising	\$ 3,100.00	\$ 2,000.00
Worship cost recovery	\$ 300.90	
Cong. Care Cost recovery	\$ 690.36	
Mission & Service cost recovery	\$ 719.35	
Fellowship cost recovery	\$ 912.29	
Resource cost recovery	\$ 1,238.30	
Miscellaneous	\$ 2,148.52	\$ 4,000.00
TOTAL UNDESIGNATED INCOME	\$ 173,954.37	\$ 175,600.00

Designated Income

Not available to pay expenses	
Mission and Service	\$ 11,935.00
100th ann. Sign fund	\$ 50.00
Stubs memorial flowers	\$ 100.00
Foreign relief	\$ 50.00
Local missions	\$ 45.00
Hamper/white gift	\$ 95.00
Memorial fund	\$ 4,212.94
St. George's Pantry	\$ 5,462.20
Pastors Benevolent fund	
RBC and CU investment interest	\$ 3,299.13
TOTAL DESIGNATED INCOME	\$ 25,249.27

EXPENSES	2014 Actual	2014 Budget
M&P EXPENSES		
Honoraria	\$ 1,000.00	\$ 1,800.00
Wages	\$ 82,407.09	\$ 84,599.00
UI payment	\$ 2,531.61	\$ 2,100.00
CPP Payment	\$ 3,034.09	\$ 4,793.00
WCB Payment	\$ 179.09	\$ 280.00
UC Pensions, medical plan	\$ 10,386.99	\$ 11,360.00
Criminal Record Checks	\$ -	\$ 100.00
Workshops (for Team)	\$ -	\$ 200.00
Minister mileage	\$ 919.77	\$ 1,120.00
Minister telephone		\$ 480.00
Housing allowance	\$ 13,999.93	\$ 14,000.00
Continuing Education, book allowance	\$ 1,111.00	\$ 1,500.00
ADP payroll service charge	\$ 260.39	\$ 240.00
miscellaneous	\$ 124.85	
Sabbatical fund	\$ 1,367.86	\$ 1,690.00
TOTAL M&P EXPENSE	\$ 117,322.67	\$ 124,262.00
WORSHIP TEAM EXPENSES		
Observer	\$ 1,620.97	\$ 1,600.00
Christian Ed. Curriculum	\$ 1,033.04	\$ 1,250.00
Christian Ed. Supplies	\$ 723.60	\$ 1,300.00
Library	\$ 512.99	\$ 500.00
concert education event costs	\$ 175.00	
Music	\$ -	\$ 600.00
Sunday Service expenses	\$ 466.08	\$ 300.00
Team training	\$ 204.12	\$ 500.00
Copyright	\$ 489.89	\$ 1,000.00
Child supervision	\$ 576.00	\$ 544.00
devotionals	\$ 300.00	
Pulpit supply	\$ 953.00	\$ 1,000.00
TOTAL WORSHIP EXPENSE	\$ 7,054.69	\$ 8,594.00
CONGREGATIONAL CARE TEAM		
Visitation	\$ -	\$ 100.00
Printed matter	\$ 97.76	\$ 450.00
workshops/events		
miscellaneous	\$ 400.00	\$ 50.00
TOTAL CONGREGATIONAL CARE EXPENSE	\$ 497.76	\$ 600.00

EXPENSES	2014 actual	2014 budget
Mission & Service Team		
Outreach	\$ 306.98	\$ 100.00
Evangelism	\$ -	\$ 200.00
St. George's Pantry	\$ -	\$ 2,000.00
pastors benevolent fund	\$ 3,518.00	\$ 1,000.00
Mandate magazine	\$ 60.99	\$ 60.00
Pregnancy Care centre	\$ -	\$ 100.00
Legion	\$ -	\$ 50.00
TOTAL MISSION & SERVICE EXPENSE	\$ 3,885.97	\$ 3,510.00

RESOURCE TEAM

Finance expenses	\$ 764.52	\$ 1,000.00
Trustee expenses	\$ -	\$ 100.00
Utilities- hydro, fuel oil, dumpster	\$ 15,709.39	\$ 16,900.00
City charges - sewer, water, frontage	\$ 2,984.44	\$ 2,900.00
Insurance	\$ 4,548.16	\$ 8,000.00
equipment repairs & maintenance	\$ 1,802.62	\$ 1,000.00
Equipment replacement	\$ 2,522.98	\$ 1,000.00
Building repairs & maintenance	\$ 5,099.22	\$ 1,000.00
Capital improvement	\$ -	\$ 1,000.00
inspections	\$ 914.14	\$ 540.00
supplies - cleaning, lightbulbs etc	\$ 2,944.14	\$ 2,400.00
security	\$ 2,095.68	\$ 1,900.00
TOTAL RESOURCE TEAM EXPENSE	\$ 39,385.29	\$ 37,740.00

ADMINISTRATION/OFFICE

Transition Team/JNAC	\$ 4,128.06	\$ 7,100.00
Council Expenses	\$ 16.76	\$ 200.00
Miscellaneous	\$ 773.39	
Wedding & Funeral	\$ 601.63	\$ 1,200.00
Advertising	\$ 450.13	
bulletins	\$ 357.14	
Photocopier	\$ 1,081.41	\$ 500.00
telephone	\$ 2,904.77	\$ 2,700.00
Internet	\$ 802.10	\$ 744.00
Website		
Postage	\$ 126.61	\$ 40.00
office supplies	\$ 1,248.87	\$ 4,000.00
Presbytery	\$ 9,133.91	\$ 8,040.00
Bank, PAR service charges	\$ 93.50	\$ 60.00
TOTAL ADMINISTRATION TEAM EXPENSE	\$ 21,718.28	\$ 24,584.00

EXPENSES	2014 actual	2014 budget
FELLOWSHIP TEAM		
Food and fellowship	\$ 327.78	\$ 500.00
UCW	\$ 225.84	\$ 500.00
Membership	\$ -	\$ 700.00
Mens group	\$ -	\$ 100.00
Fellowship functions	\$ 262.67	\$ 400.00
Miscellaneous		
TOTAL FELLOWSHIP TEAM EXPENSES	\$ 816.29	\$ 2,200.00

TOTAL OPERATING EXPENSES	\$ 190,680.95	\$ 201,490.00
SURPLUS/(DEFICIT)	\$ (16,726.58)	

Other Disbursements	Year to Date
U.C. Mission & service fund	\$ 11,935.00
Memorial funds	\$ 7,218.86
St. George's Pantry	\$ 9,000.00
Stubbs memorial fund flowers	\$ 82.08
100th anniversary sign	\$ 5,230.05
Foreign relief	\$ -
local mission	\$ 1,100.00
white gifts/hampers	\$ 95.00
TOTAL OTHER DISBURSEMENTS	\$ 34,660.99

2015 DRAFT BUDGET

	Annual Budget
OPERATING INCOME (Available to pay expenses)	
Envelope, PAR, donations	\$ 144,000.00
Anonymous cash donations	\$ 6,000.00
Room Use Income	\$ 10,700.00
Wedding/Funeral Income	\$ 500.00
UCW Fundraising Income	\$ 2,000.00
Misc. Income	\$ 2,100.00
Education Team Cost Recovery	n/a
Congregational Care Cost recovery	\$ 400.00
Worship Team Cost Recovery	\$ 100.00
Mission & Service Team Cost Recovery	n/a
Resource Team Cost Recovery	\$ 100.00
Administration Team Cost Recovery	n/a
Fellowship Team Cost Recovery	\$ 600.00
TOTAL OPERATING INCOME	\$ 166,500.00
DESIGNATED INCOME/FUNDS (Not available to pay expenses)	
Investment interest income	n/a
M&S Donations	n/a
St. George's Pantry Donations	n/a
St. George's Local Outreach Projects	n/a
National United Church Appeals	n/a
St. George's Special Projects Appeals	n/a
White Gift/Hamper Donations	n/a
TOTAL DESIGNATED INCOME	0

The income projections are conservative, they are set at or slightly below 2014. We do not expect as much UCW or Funeral/wedding income because much of last years income was due to a single donation, and under our new policy we do not charge for funeral service support. Anonymous cash donations are difficult to predict so we predicted less than last year.

The cost recovery projections for the various teams are just a recognition that there is usually some income from events over the year, not hard and fast goals.

EXPENSES**Ministry & Personnel Team - all wages & benefits
increased by .9% as per UCC**

M&P Workshops	\$ 200.00
Ministers Wages	\$ 34,609.00
Support Staff wages: Janitor, Music Director, Musicians, Office Administrator	\$ 43,153.00
Wages for vacation coverage, special events	\$ 1,710.00
Employer EI Payment	\$ 2,463.52
Employer CPP Payment	\$ 3,517.20
WCB Payment	\$ 151.00
Employer contributions to Pension, Medical, Dental plans	\$ 13,531.64
Criminal Record Checks	\$ 100.00
Minister telephone	\$ 600.00
Minister mileage	\$ 600.00
Minister Housing allowance - increase from \$14000	\$ 15,560.00
Minister Continuing education, book allowance	\$ 1,500.00
Centralized payroll charges	\$ 240.00
Sabbatical Leave fund- required every 3 years by UCC	\$ 2,000.00
TOTAL MINISTRY & PERSONNEL TEAM	\$ 119,935.36

CONGREGATIONAL CARE TEAM

Visitation	\$ 100.00
Printed matter	\$ 450.00
workshops/events	\$ 400.00
Library	\$ 400.00
Supplies	\$ 100.00
Mic.	\$ 100.00
TOTAL CONTREGATIONAL CARE TEAM	\$ 1,550.00

WORSHIP TEAM

Observer	\$ 1,600.00
Christian Education Curriculum - child and adult education combined	\$ 1,250.00
Christian Education Supplies	\$ 1,300.00
Sunday Service Expenses	\$ 600.00
Team/Volunteer Training	\$ 500.00
Copyright	\$ 600.00
Child Supervision	\$ 936.00
Pulpit Supply	\$ 1,000.00
Music Equipment Maintenance	\$ 700.00
devotionals	\$ 800.00
Choir Music	\$ 500.00
TOTAL WORSHIP TEAM	\$ 9,786.00

2015 DRAFT BUDGET EXPENSES**MISSION & SERVICE TEAM**

Outreach	\$ 100.00
Evangelism	\$ 100.00
Mandate Magazine	\$ 60.00
Pregnancy Care Centre	\$ 100.00
Pastors Benevolent Fund - increased from 2013 due to need	\$ 2,000.00
New Ministries (subject to Council approval)	\$ 500.00
St. George's Pantry	\$ 2,000.00
TOTAL MISSION & SERVICE TEAM	\$ 4,860.00

RESOURCE TEAM

Fuel Oil	\$ 8,500.00
Hydro	\$ 7,000.00
Garbage Bin	\$ 300.00
City Charges (sewer, frontage etc.)	\$ 3,000.00
Finance expenses	\$ 1,000.00
Trustee Expenses	\$ 100.00
Insurance	\$ 6,000.00
Equipment repairs & Maintenance	\$ 2,000.00
Mold & Mildew Remediation in Basement, Foundation Repair. This is estimate, could be more or less but is vital if we are to invite children and families downstairs.	\$ 10,000.00
Complete The Replacement of Carpet and Painting in Upstairs Offices and Hallway. This is based on floor area, mainly flooring costs.	\$ 5,000.00
Other Building Repair and Maintenance	\$ 1,000.00
Equipment replacement	\$ 2,000.00
Safety inspections (electrical, fire)	\$ 920.00
Supplies (cleaning, lightbulbs, papertowel etc.)	\$ 2,500.00
Building Security	\$ 2,000.00
Misc.	\$ -
TOTAL RESOUCE TEAM	\$ 51,320.00

FELLOWSHIP TEAM

Sunday Food & Fellowship	\$ 500.00
U.C.W.	\$ 500.00
Membership Committee	\$ 700.00
Fellowship Events	\$ 400.00
Mens Group	\$ 100.00
Misc.	\$ -
TOTAL FELLOWSHIP TEAM	\$ 2,200.00

2015 DRAFT BUDGET EXPENSES**ADMINISTRATION TEAM**

Website	\$ 250.00
Misc.	\$ 500.00
Wedding & Funeral Expenses	\$ 600.00
Advertising	\$ 1,500.00
Photocopier	\$ 1,000.00
Bulletins	\$ 360.00
Postage	\$ 210.00
Office Supplies	\$ 1,500.00
Internet	\$ 800.00
Presbytery Assesment	\$ 8,040.00
Bank, PAR service charges	\$ 125.00
Council Expenses	\$ 300.00
Telephone	\$ 2,900.00
Donation Envelopes	\$ 250.00
TOTAL ADMINISTRATION TEAM	\$ 18,335.00

TOTAL OPERATING EXPENSES	\$ 207,986.36
TOTAL OPERATING INCOME	\$ 166,500.00
OPERATING DEFICIT	\$ (41,486.36)

Projects planned for 2015 to be paid from Non-operating funds.**(Legacy Fund, Memorial Fund, Legacy General Funds, Special Fundraising, Grants)**

air conditioning for offices	\$ 2,000.00
Renovate Fellowship Hall Bathrooms (include handicapped access) (Estimate only)	\$ 30,000.00
Paint/Refinish exterior of building depending on type of product chosen	\$10,000 to \$20,000
Renovate grounds, improve handicapped access, Facelift to building. This project still in planning stage, would be brought to Congregation for input and approval before implementation.	?